



Samoa National Provident Fund

IMPORTANT NOTICE

INCREASE OF MINIMUM CONTRIBUTIONS

We respectfully advise that pursuant to earlier notification in January and June 2015, the National Provident Fund Amendment Act (No. 2) 2015 has now been passed by Parliament which increases the minimum contribution from 5% to 6% of Gross Salaries & Wages commencing 1st July 2015. There will be another increase next year on 1st July 2016 from 6% to 7%.

Contributions	Employee Minimum Contribution	Employer Minimum Contribution	Total
Before July 2015	5%	5%	10%
Now - 1st July 2015	6%	6%	12%
1st July 2016	7%	7%	14%

This has been done to assist our members in increasing their contribution accounts and thereby provide for a safe and secure future especially upon retirement.

Given that this change came into effect on 1st July 2015, this is a reminder to all employers to ensure that the increase to 6% is noted and included in the schedules and remittances submitted for the month of July 2015 (due in August 2015) and for the subsequent months thereafter.

Thank you.
SNPF Management
13 August 2015

FAASILASILAGA TAUA

SIITIA O LE PASENE MAUALALO O TUPE TOTOGI I SAOFAGA

E pei ona faalauiloa i le amataga o leni tausaga ia Ianuari ma Iuni 2015, e faailoa atu ma le faaaloalo lava le siitiaga o le aofaiga o saofaga totogi mai le mauualalo e 5% i le 6% e amata mai le aso 1 Iulai 2015. O le a toe siitia foi ile tausaga fou i le aso 1 Iulai 2016 mai le 6% i le 7%.

Saofaga	Sui faigaluega	Falefaigaluega	Aofai
Taimi ua tuanai	5%	5%	10%
Taimi nei - 1 Iulai 2015	6%	6%	12%
1 Iulai 2016	7%	7%	14%

O leni suiga ua faia ina ia fesoasoani ai i sui faisaofaga i le faatupula'ia ai o saofaga faaputupu ma teuina i teugatupe, aua se lumanai manuia aemaise i le taimi e malolo ritaea ai mai galuega.

Talu ai o nei suiga ua amata faamamaluina ile aso 01 Iulai 2015, o lea matou te toe faamanatu atu ai i Fale-Faigaluega uma ia utagia mai leni si'itaga o saofaga i le 6% ina ia aofia ai i Tusi Saofaga mo le masina o Iulai 2015, ma faaaau ai pea i masina o mulimuli mai.

Faafetai.
Faaputugatupe mo le Lumanai Manuia o Tagata
13 Aukuso 2015